



HALLANDALE BEACH CRA FUNDING FOR NONPROFIT PARTNERS

APPLICATION EVALUATION

ORGANIZATION

Name:	The Lord's House of the Apostolic Faith and Youth Ministry	Tax ID:	65-0641133
Contact:	Martha Lee and Laverne Holloway, Secretary	Title:	Director of Kingdom Kids Academy
Phone:	(954) 647-7938	Email:	gigood@thelordshouse.org
CEO/Chair:	Bishop Joseph B. Lee, Sr., Senior Pastor & President	Phone:	(954) 455-4909

Address: 120 S. W. 6th Avenue, Hallandale Beach, FL 33009

Program/Project Name: Land of Empowerment

HBCRA Priority Funding Overall Needs Area: Youth Activities (Recreation, Cultural Facilities and Activities)

HBCRA Funds Requested: \$30,000.00

EVALUATION: SECTION I: ORGANIZATIONAL INFORMATION/CAPACITY

Maximum Score 20%

SCORE 20%

COMMENTS Established in 1995. Land of Empowerment is an existing project established in 2001. Applicant is requesting \$30,000 for Project budgeted at \$50,000. Current Fiscal Year Budget reflects \$177,284.78. IRS 501 (c) 3 Determination Letter not submitted.

EVALUATION: SECTION II: PROGRAM/PROJECT DESCRIPTION

Maximum Score 10%

SCORE 10%

COMMENTS To provide youth, ages 12-17, with recreation and education through the Land of Empowerment after-school homework assistance program, Friday night Empowerment Services, and Saturday fieldtrips, including extracurricular and social activities in a safe environment, collaborating with Gulfstream Middle School (pages 6-8 of 12 and Logic Model).

EVALUATION: SECTION II: PROGRAM/PROJECT NEED

Maximum Score 20%

SCORE 20%

COMMENTS Land of Empowerment located across from Gulfstream Middle. Stated resident complaints reference Gulfstream Middle students causing "problems in the neighborhood", along with after-school program statistics (page 6 of 12).

EVALUATION: SECTION II: COMMUNITY BENEFIT

Maximum Score 5%

SCORE 5%

COMMENTS To provide youth, ages 12-17, with recreation and education through the Land of Empowerment after-school homework assistance program, Friday night Empowerment Services, and Saturday fieldtrips, including extracurricular and social activities in a safe environment, collaborating with Gulfstream Middle School. Specific number of benefitting participants not included.

EVALUATION: SECTIONS III AND IV: FINANCIALS/COMBINED BUDGET FORM/BUDGET NARRATIVE

Maximum Score 20%

SCORE 0%

COMMENTS The Lord's House of the Apostolic Faith and Youth Ministry is requesting \$30,000. Specific HBCRA Combined Budget Form and Budget Narrative were not submitted with application.

EVALUATION: SECTION IV: LOGIC MODEL

Maximum Score 15%

SCORE 10%

COMMENTS Funding Period January 2013. CRA Need Area should reflect Recreation, Cultural Facilities and Activities. Meetings, classes, events noted without expounding on Key Activities.

EVALUATION: SECTION IV: EVALUATION PLAN

Maximum Score 10%

SCORE 5%

COMMENTS Should include student files that are kept on-site (page 6 of 12). No tangible Program Evaluation is noted.

SECTION IV: CHECKLIST

Yes No If No, Comments:

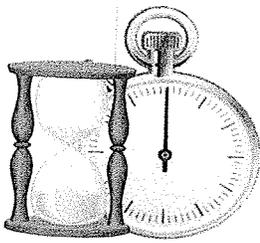
Checklist Items not submitted: HBCRA Combined Budget Form, HBCRA Budget Narrative, and IRS 501 (c) 3 Determination Letter.

TOTAL SCORE: MAXIMUM SCORE 100%

TOTAL SCORE 70%

VERIFICATION OF EVALUATION

Evaluated By: Dr. Alvin B. Jackson, Jr. Title: HBCRA Executive Director



The Lord's House Ministries

"It's Time To Make A Change"

120 SW 6th Avenue
Hallandale, FL 33009
Phone: (954) 455-4909
Fax: (954) 456-0855



*Bishop Joseph & Lady
Martha Lee*

September 13, 2012

The application package was endorsed by a majority vote of the board on August 28, 2012, with a vote of 5-0. The board understands that the CRA funding is to be utilized in conjunction with programs and operations that are consistent with the CRA's mission, and (3) board members are committed to assisting the organization in working to achieve the measurable outcomes identified in the funding application.

Sincerely,

Joseph B. Lee, Sr., President/Chair

Website: www.thelordshouse.org

Email: gigood@thelordshouse.org

Application for Funding – Nonprofit Partners Hallandale Beach Community Redevelopment Agency

Section I. ORGANIZATION INFORMATION

1 Organization Legal Name: The Lord's House of the Apostolic Faith and Youth Ministry

dba, if applicable:

2 Address: 120 S. W. 6th Avenue

3 Telephone: 954-455-4909

4 Fax: 954-456-0855

5 Website: www.thelordshouse.org

6 Mission Statement:

The Purpose of this church is to reach a generation of people who have not experienced the knowledge of God and to introduce to them Faith and Trust in the sovereign power of God through the person of Jesus Christ. Our Goal is to motivate, educate, stimulate and excite the community by offering programs and facilities that are conducive to their needs.

7 Executive Leader: Bishop Joseph B. Lee, Sr., Senior Pastor & President

8 Application Contact: Laverne Holloway

9 Title: Board Trustee/Secretary

10 Contact Telephone: 954-455-4909

11 Email: gigood@thelordshouse.org

12 Year Established, Organization History and Growth (maximum 1,000 words):

The Lord's House Ministries a not-for-profit organization established and registered with the State of Florida, December 19, 1995. This mission began in the living room of the house of Joseph B. Lee, Sr. and Martha Lee. They had a concern for young people. Bishop Lee began to teach the children biblical principles and to encourage them to continue their education, stay in school, go to college and/or seek a skill. As time progressed he discovered that a lot of the young people came from broken homes, some were juvenile delinquents, some were drop outs, and there were others who didn't have a relationship with their parents. Bishop Lee and his wife, allowed some of children to live in their home. They mentored them, fed and provided clothe for them. Bishop Lee and wife Martha, also, set up council with parents, who gave them permission to take the children on trips and continue to spend time with them.

Eventually they moved the mission from their home to a building on Foster Road and First Avenue and began to renovate property, which has since been torn down. Bishop Lee met with city officials to inform them of The Lord's Ministry's' intention to help bring the property on Foster and First Ave., up to city code. He eventually came to know Chief McGill and officer English and other City Officials. The Lord's House Ministry worked diligently to bring the property up to code; they began to house some of the young people on the property. After much labor and investing The Lord's House proved to be faithful in the agreement with the landlord, which stated that "church could be there as long as we want". The Lord's House wanted to make a safe haven for young people. The property previously housed drug addicts, alcoholics, and prostitutes; also, there was a bar where lots of violence took place. The Lord's House turned it around. Bishop and wife, and two of their boys moved on the property, they gave up their home in Tampa, and later a three bedroom, two baths, air conditioned apartment in Ft. Lauderdale in order to pour all of their savings and heart into this property. However, after about a year greed was conceived in the heart of the landlord. She illegally evicted the church, set the pews, piano, and instruments on the street. She even dumped the pastor's personal items.

In January of 1999, The Lord's House moved to 120 SW 6th Ave. and began sharing the church with "Union Congregational, Bishop Lee was asked to be their Pastor and The Lord's House eventually inherited the property to maintain. The Lord's House established a youth group called J.I.P.O.P. (Jesus if Power of Positiveness) and in 2001 we also opened a Learning Center called "Kingdom Kids Academy" Our mission is to educate, stimulate, and excite the community by offering program and facilities that are conducive to their needs". The Lord's House is diligently working to continue offering a facility conducive to the needs of the community. We have changed the name of the Youth Group to "Land of Empowerment" We have grown and we continue to minister to youth "Every other Friday Night" and also Every First Saturday. Ages 12-17. Our Friday nights are sometimes integrated with children of younger ages, depending on the activity. We continue to be concerned about our youth; we pick up children from Fort Lauderdale to Hollywood and also invite children from the surrounding homes, and the day care. We continue to be an arm in the community and would like to extend our services and schedule of events and activities during after school hours and weekends.

The Lord's House have sponsored many programs in the community such as;

- A Youth Gospel Explosion every year since 1994
- Youth -Koinonia Every Friday night from 7-9
- Land of Empowerment-every 1st Saturday
- Community Health Expo in 2002
- Health Fair - 2012-Broward County Health Department
- Halloween Alternative- yearly
- Youth over-night fun- 2012
- Food and clothes bank- 3rd Saturday from 10-2
- Christmas toy give away yearly
- School supply give away yearly
- Collaborated with A+ Scouring High Tutoring, Inc.-2008
- Collaborating with Work Force One -Providing work experience
- Honor are A/B Students every Report period
- Honored the Sanitation Department-2010

13 Description/Programs (maximum 1,500 words):

This after school extended program is designed to ensure that our youth are receiving assistant in areas of their lives that will help them succeed and persevere through their challenges. It will attract the youth from Gulf Stream Middle because we are in the path of their journey to their homes. Our facility has large glass windows therefore it's easy for them to see the games and other activities. We have this as an advantage to advertise our programs and facility. The various programs and activities will also draw the youth/students. We also have a loving and caring environment enriched with fun for learning.

We offer assistant with homework, we check agenda folders which, helps us communicate with the parents and teachers. We have ice cream socials where to teacher takes the students to

McDonald for ice cream, also fun cooking classes to make your own snack, which consist of pizza, rice crispy, and other fun stuff that could be made without a stove. Once homework is done the children will have the opportunity to choose from the media center where there will be headphones, cd player, cds, computers with internet access, video games, music room and even a music studio to help the children express their talents. There's a pool table, basket ball hoop, ping pong, other table games and puzzles.

We have and will continue to invite the Health Department to come to our facility and present information regarding sexually transmitted diseases, and offer HIV testing and counseling.

During the extended hours on Friday nights we have various activities, such as; the game of life which challenges the youth to make decisions about budgeting. Prior to these classes we have our local banks to come and present information to them with regard to banking choices. These presentations have come from TD Bank.

We have etiquette classes which teach our youth proper etiquette for answering phones, sitting and eating at table. These classes are performed in a formal setting, where we have them dress formal and the table is set-formal. We instruct them on how to pass the food, proper way to set the utensils on the table, and to the guys, how to pull the chair out to seat a lady.

We teach proper attire, attitude, mannerism and other important facts on how to help make a better community and society.

We have career night where we invite differ people to come and give information about their careers, such as; Lawyers, Doctors, Counselors, Teachers, Policeman, and other professions.

This program also, teaches our kids to honor and respect all professions. We sponsored a service That honored the Sanitation Department in September, 2010. We engaged the youth and they presented essays as to why the job of the Sanitation workers is so important. Plaques were presented to the Sanitation Department. In attendance were Mayor Joy Cooper and other City officials.

This program has a program called "Land of Empowerment" which meets every 1st Saturday of the month. Ages 12-17, youth leaders transport the children to places such as the beach to experience sunrise beach experience and play time, they have had breakfast or lunch, gone to the park and receive presentations from a professional counselor. Trips to the mall and other places. The idea is to spend time with them and present various subjects. Also, these events allow the youth to express themselves and to socialize with other youths, which teach them social skills.

These programs have taken youth to Tampa, Busch Gardens which was funded by the local church and car washes. We want the children to experience all that they can. Some have never been out of the local area. Some have never stayed in a hotel. The trips are very vital for our youth to experience life, to help increase their vocabulary and help them articulate their journeys.

Our program also offers music for beginners. We believe that music can be fun; it's an avenue for youth to express themselves. Music and dance are art forms. It allows creativity and expression This is another way we use to reach out to youth and it challenges them to be creative.

On Halloween evening we open the doors of the facility to help keep the youth off the street; we offer fun games, candy, hot dogs, and chips. We have fun filled activities, such as pie in the face, potato sack races, dunk tank, and much more.

During the Thanksgiving Holiday we give away food baskets to needy families. The Heart to Heart food bank has hosted "A thanksgiving feed the Homeless" they picked them up with the van and

brought them our facility to give them a hot meal. The Heart to Heart program works hand and hand with the youth program to help meet the family needs.

We have hosted toy give away during the Christmas Holiday and also food baskets give away.

We are very confident about this program and with the help and support of CRA we will be able to enhance our services.

14 Long Term/Strategic Planning Process & Status of Current Plan (attach Plan) (maximum 500 words):

We began our meetings/planning on July 6, 2012. It was discussed that we need to enhance our Friday night Youth night and add week-day events. On July 12, 2012 we met to organize and prepare for a Board presentation. The board presentation listed all of the activities, and plans for the new and improved "Land of Empowerment". This Plan was approved by the board with a unanimous vote of 5 on July 27, 2012. We began implementation on August 4th, 2012. We have completed the calendar of activities for 2012 and have been approved to kick off the New and improved "Land of Empowerment" on January 11th, 2013. Our meetings and planning for these events are held on the 2nd and 4th Sunday's at 9:00 am.

o 15 Board Roles & Responsibilities (maximum 500 words):

Members of the board are chosen for a term of two years. Members may be chosen for two consecutive terms. The procedure for selecting Board members is they must be a member in good standing according to Section 5 of the church bylaws. Any member of the board can be removed from their ministry without the assignment of any cause, by a vote of three-fifths of the Executive Ministry at any duly convened meeting of the Ministry, provide that written notice of the intention to consider removal of such board member has been included in the notice of the meeting. The Board has the care and custody of the property and has charge of its financial affairs. The board in consultation will interview, employs, upgrade or modify job descriptions of all full-time, part-time, or stipend personnel, exclusive of the Pastor, Associate Pastors/ministries and Assistant Pastors/Ministers and personnel positions approved by the congregation.

They are responsible for developing and reviewing personnel policies which shall seek to be, depending upon the availability of resources, equal to or in advance of those within the organization. They set up procedures for the Treasure's conduct of his/her office, rules for the use of the property, and with the advice of the Pastor, establish personnel policies for the staff. The Board has no power to buy, sell, mortgage, lease or transfer property without specific authority given by a vote of the church. However, they are responsible for the safe keeping of legal documents and important papers (deeds, mortgages, monies, agreements, loans, contracts, etc.) pertaining to this church and its property. Annually the church shall elect a member from the Board to be its chairperson. Board members are responsible for fund-raising efforts through personal contributions or making connections with local foundations and businesses. They are also responsible for creating the nonprofit's budget and managing its assets. The Board is responsible for strategic planning, including setting goals for long-term projects. They are responsible for the coordination, scheduling and

reconciliation of conflicts, which relate to the Church calendar.

16 Policy on Board Contributions (maximum 250 words):

The board has to take the leadership in developing and implementing programs to meet annual budgetary goals and/or special project goals upon request of the Pastor or Executive Ministry. They are also responsible for promoting the organization in the community wherever possible, highlighting events, programs and fundraisers. by utilizing direct mail, telephone, television, Radio,

Newspapers, internet, face-book and word-of-mouth. Also, bumper stickers, door-knob hangers, billboards, and lapel buttons. All Board members are responsible for fund-raising efforts through personal contributions or making connections with local foundations and businesses. Board members have to follow-up on fundraiser events by telephoning, visiting or direct mail. They are also responsible for creating the nonprofit's budget and managing its assets. They are responsible for conducting a continuous program of Stewardship and Education.

17 For current fiscal year, number of Board Members contributing:

5 Cash donations 3 Donations raised from others 3 Volunteer hours 0 In-kind donations

18 For current fiscal year, amount/value of Board member contributions:

\$8,089.00 Cash donations \$1,750.00 Donations raised from others
\$ 2,752.00 Volunteer hours N/A In-kind donations

19 Oversight/Accreditation/Affiliation:

We are affiliated with The United Church of Christ and have been in a covenant relationship since March/2000. We are recognized as a subordinate name on the list of exempt from federal income tax under section 501(c)(3) since "2002". The Lord's house at 120 SW 6th Ave, Hallandale Bch, FL 33009 is in the 2011 yearbook of the United Church of Christ on page 136. The denomination carries a group number 1665 and an ID Number 13-1957221.

Section II. PROGRAM/PROJECT INFORMATION

20 Project/Program Title: Land of Empowerment

21 Prior CRA Funding for Same Project/Program Yes
X No

22 If Yes, Time Period:

23 Delay CRA Overall Need Addressed:

24 Project/Program is New or X Existing

25 If Existing, Year Established: 2001

26 Goal (maximum 150 words):

Our Goal is to educate our children to be empowered in every area of life, from their moral, religious, educational and professional standard. That would show their standards in life and mark who they will become in society and be productive and competitive. We strictly enforce them to maintain their education because it sets the tone for success along with their moral standards. To shape them so that everything they have worked so hard to achieve will be made manifest to them and that they will become all that they are destined to become. Equip our children with a strong sense of personal

empowerment so that they will be successful in achieving job/careers, excellence in education, strong social skills , interpersonal relationships and strong parenting skills, which further the cycle of empowerment.

27 Documentation of Need for Program/Project (maximum 1,000 words):

The need is to keep our youth off the street and from being idled. Gulf Stream Middle School is across the street from our facility and we have one student from there that attends our after school program. After speaking with some officials from Gulf Stream Middle it was communicated that there are complaints from some of the residents who state "after the kids leave school, they are causing problems in the neighborhood" the residents are asking "how can we fix this issue". After speaking to an official from Gulf Stream Middle it was stated that they have an after-care program, however, they can't accommodate the total need. Gulf Stream has a waiting list of about 60 kids. Hearing this information give credence to the need for this program. We have also witnessed fights, children walking home alone, and going to the park, which is an area for gang recruiting and child molesters.

Research has shown that the hour's youth spends after -school is critical. Parents work outside of the home are the majority of homes in the U.S., yet only 14% of children in elementary school are involved in some type of after-school program. The time differential between children leaving school and parents arriving home from work is typically 20-25 hours per week (James & Jurich 1999). On school days the hours from 3-6 are peak hours for teen sex, teen drug use, teens to commit crimes, and children and teens school (Fight Crime, 2000, Sickmund, Snyder & Poe-Yamajata, 1997; Snyder & Dickmund, 1999). Youth who are unsupervised during the after school hours are vulnerable to encounter negative developmental outcomes, especially when the youth comes from **high-risk** circumstances. (Shumow, 2001).

According to Research Center-After-School Program. After-school programs are often seen as an effective way to keep children safe and supervised. Experts also believe the after-school hours are an opportunity to further engage students in academic, social, and physical activities. As Former Secretary of Education Richard W. Riley note, "Children's minds don't close down at 3pm." (U.S. Department of Education, 2000). And now, neither do many schools.

We want to help this community keep our children in a safe and supervised facility. We believe that this initiative will empower and embrace the student's success.

28 Description (maximum 500 words):

Each child will check in via of computer where a staff is present to verify they checked in. They will proceed to the snack area where they have the option to purchase a snack or to eat what's being offered. Snack is for 30 minutes. After snack they proceed to work stations where tutors and mentors are located as well as access to internet based computers. Tutors/mentors will consult with each to see what the homework need and are challenges that the student face. Each child will have a file on location with pertinent information in order to better serve. If the child desires private consultation they will have the opportunity to meet/or schedule a meeting with a certified adviser. Once homework has been completed they will be able to proceed to social activities. Where they will engage in basketball, foosball, kickball,

pool table, video games, board games, educational games, hockey table games and computer games. At least two days out of the week, and Fridays after hours we will offer extracurricular programs such as music, a production studio, dance studio, parenting classes, health awareness, teen issues, etiquette classes, computer basic classes, and cooking classes. When children are checking out they will sign out on a computerized system documenting the exact time that they left with verification by a staff stationed at the door.

29 Target Audience or Persons Served (maximum 150 words):

Our target audience is the **high-risk** youth who are at-risk for potential dropout, and those who are having difficulties staying on track in areas such as reading, math, social and emotional. According to census data for the Hallandale area it has been determined that household income and family income are below poverty. The number reflects that a family income below poverty is 1265 and which leads to household income below poverty is 3095. This is why we feel that empowering the children from age 12 through 17, will help us shape the lives of those who fall in the category of high risk and poverty levels. Taking preventive measures to start directing our youth at a young age will increase the opportunity for a brighter future for all an enriched community.

30 Innovative or Proven Approach and Justification (maximum 500 words):

According to Research Center-After-School Program. After-school programs are often seen as an effective way to keep children safe and supervised. Experts also believe the at the after-school hours are an opportunity to further engage students in academic, social, and physical activities. As Former Secretary of Education Richard W. Riley note, "Children's minds don't close down at 3pm." (U.S. Department of Education, 2000). And now, neither do many schools.

Public Schools are taking a leading role in developing such programs. In 1988, just 22percent of K-8 principals reported that their schools offered after-school programs. By 2001, two thirds of principals reported having after school programs in place (National Association of Elementary Schools Principals, 2001). At the same time, the focus o may programs has shifted from general enrichment activities (including social and physical) to more academically focused activities.

The increase in after-school options seems to be just what the public wants. In a 1999 Mott Foundation/JC Penney nationwide survey, 92 percent of voters thought "there should be some type of organized activity or place for children and teens to go after-school every day "and 86 percent of voters believed that after-school programs were a necessity." More than 75 percent of principals think that is extremely important" for schools to maintain their extended-day programs (National Association of Elementary School Principals, 2001). The federal government has gotten into the business of supporting after-school programs, especially in low-income communities.

Funding for the 12st Century Community Learning Centers, an after-school program established by the Clinton administration, has increased dramatically over the years, from \$40million in fiscal year of 1998 to 1 billion in fiscal 2002. Several studies have found that after-school programs do have positive effects on children's academic performance as well as on other factors. The U.S. Department of Education conducted a study on after-school programs across the country in 1998 and found student-achievement

gains in schools districts in New York, Illinois, New Hampshire, Louisiana, California, Texas and Tennessee that had initiated after-school programs.

After opening an after-school program in high-crime area, the Baltimore Police Department saw a 44 percent drop in children's risk of becoming victims of crime(1998). Also, an analysis of the L.A. Best after-school program by the University of Wisconsin revealed that cases of school vandalism decline 40 percent to 60 percent upon the implementation of the program. A 1988 government study also reported that students in after-school programs generally handled conflicts better, were more cooperative with adults and with peers, and had better social skills (U.S. Department of Education and U.S. Department of Justice).

After opening an after-school program in high-crime area, the Baltimore Police Department saw a 44 percent drop in children's risk of becoming victims of crime(1998). Also, an analysis of the L.A. Best after-school program by the University of Wisconsin revealed that cases of school vandalism decline 40 percent to 60 percent upon the implementation of the program. A 1988 government study also reported that students in after-school programs generally handled conflicts better, were more cooperative with adults and with peers, and had better social skills (U.S. Department of Education and U.S. Department of Justice).

31 Uniqueness, or Justification for Duplication of Similar Area Project/Program (maximum 250 words):

We have taken the approach to collaborate with Gulf Stream Middle, we are not in competition, and therefore we network together taking a more positive role in helping to better the lives of our children, not looking at this as a superior stand point but a community effort.

We realize that working together makes a great team effort therefore we are working towards the same goal which is to see our children achieve in life and have positive decision making skills. So our uniqueness is to see that each individual child obtains and process the information in order to excel in life. Just to know that we both play a vital role in molding, and modeling our youth life is rewarding. We are motivate and excited about this venture.

32 Prior Experience with Project/Program or Similar (maximum 250 words):

The Lord's House Ministries , Kingdom Kids Academy , and the program "Land of Empowerment "are working hand in hand combining are strengths in working with youth for over 18 years. We have testimony of successes and have witnessed drop-outs returning to school, high school graduates furthering their education. Parents of children we mentor have gone back to school seeking degrees or receiving a GED. We have a program that gathers together young people to stress the importance on academics, life skills, as well music, drama and liturgical dance. There are positive role models for our youth. Young men have served in the military have volunteered their time to mentor our young men, also we have a men group that assist with character building and being responsible in life. Also, we have a women group that assists the young ladies on character building, life skills, etc.

We have young teens and college students who are role models; some have been inducted in the Junior National Honor Society and have been nominate for "Who's Who" among America's Middle School

Students. We believe that children are our future and we will do everything in our power to provide the tools necessary for them to succeed. Our program does not only focus on education, math, English, and Science, etc., we also teach moral values.

33 Operating Partnerships (maximum 500 words):

We are in partnership with Police Department and CRA meeting Family Central (food program), Heart to Heart (Food Bank, and Clothing), Workforce One- Welfare Reform Program (teaching skills to work in child care center), Broward County Health Department, (educating on sexual transmitted disease, HIV/Aides, birth control, hygiene, and mannerism. TD Bank (present seminars on the importance of banking and maintaining good credit), and Good Samaritan Group (provide counseling for families), United Church of Christ, John (donated computers and Mahanairm House of Prayer(collaborating with our food bank)

It is fortunate for us to have found great business partners who share the same vision and desire to see our youth succeed as we join together in offering programs that will help build our community. Our partner shares our desire to continue educating our children so we can have a flourishing community.

34 Implementation Action Plan/Time Line:

ACTION PLAN	
July 6,2012	
GOAL	
To Educate our children to be empowered in every area of life, from moral, religious, education and professional life.	
MOTIVATION	
Create a safe haven for our youth.	
ACTION STEPS	
Land of Empowerment extended program -Planned	TIMING 7/6/2012
Land of Empowerment organize and preparation	7/12/2012
PowerPoint Presentation/Google Sketch proposal presented to Bishop Lee	7/27/2012
Implementing Land of Empowerment	8/5,12,&26,2012
Land of Empowerment Progress Meeting & Upcoming Events	Standard scheduled meeting second & fourth Sunday's of the month
OBSTACLES	RESPONSES
<ul style="list-style-type: none"> • Parental Involvement • Decrease Staff 	<ul style="list-style-type: none"> • Mail out newsletters, texting, and Home visits • Hire three staff members & Solicit Volunteers

<ul style="list-style-type: none"> • Upgrade transportation 	<ul style="list-style-type: none"> • Repairs
RESOURCES <ul style="list-style-type: none"> • Calendar • Training Opportunities 	ACTIONS STARTERS <ul style="list-style-type: none"> • Calendar on event each week, and new meeting on the second or fourth Sunday of the month • Annual Meeting United Church Christ • Background Screen for staff to work with youth

35 Key Staff and Qualifications (maximum 500 words):

We have a staff of professionals who specialize in children ministry.

Morrell Lee; graduate of Broward Community College-AA Degree in Music – Director Credentials’ and 8 years of child care experience in a Child care Center.

Laverne Holloway – Completed nursing school, medical assistant-CNA- worked at YMCA and Youth Ministry over 20 years

Latoya Major- BS Degree in Computers- Substitute Teacher for Broward County Schools-Lead Teacher in private schools for over 10 years

Maria Lee - Entrepreneur – experience in family and child care-over 12 years in youth ministry.

Joseph B. Lee, Jr. – AA Degree in Criminal Justice- a witness interviewer for the Broward County Public Defenders Office-over 18 years experience in youth ministry

36 Potential Challenges and Strategies to Address Them (maximum 500 words):

In keeping with the belief that learning should take place at home, in school and in the community and with research showing that parent involvements is the single most important indicator of success, the School Board of Broward County has identified “Empowering Parents and Community Through Participation” as a major system priority. One of our biggest challenges is getting parents to make the time to get involved with their child/children education and wellness. In order for students to achieve, parents must provide a climate in the home that supports education; set high but reasonable expectations for student learning; and be involved in their children’s education at school and in the community. Students whose parents are involved have better grades, higher test scores, better attendance records and more homework assignments completed.

Kingdom Kids and The Lord’s House, are not only focusing on the educational need of the child, but we make an effort to meet the entire need, by communicating and spending time with the parents to build relationship. We help engage them in the entire well being of the child. Our ministers and elders make home visits, telephone calls to parents to schedule meetings by utilizing these strategies we have made some successful strides. We have had and will continue to offer counseling to the entire family. We will engage parents in volunteering and collaborating with community resources.

Section III. FINANCIAL INFORMATION

37 Total Organization Budget:	Previous FY \$ 176,430.00	Current FY \$203,681.89	Proposed \$ 255,196.84
-------------------------------	------------------------------	----------------------------	---------------------------

38 Project/Program Budget: \$ 50,000.00	39 Amount Requested: \$ 30,000.00	40 22% of Org Budget
--	--------------------------------------	----------------------

41 Time Period: Program/Project A: January 2013
Program/Project B:

42 Type(s) of Support Requested: Administrative, equipment, film, video, production, Management development/capacity building, renovation.

43 Other Support/Status and Plans for Sustainability: N/A

Section IV. APPLICATION CHECKLIST

<input checked="" type="checkbox"/> A. Cover letter signed by Board Chair	
<input checked="" type="checkbox"/> B. 501(c)(3) IRS Determination Letter	
<input checked="" type="checkbox"/> C. Evidence of good standing with State of Florida	
<input checked="" type="checkbox"/> D. Board of Directors list with brief bios	
<input checked="" type="checkbox"/> E. Policy on Board roles & responsibilities, if applicable	Title:
<input checked="" type="checkbox"/> F. Policy on Board contributions, if applicable	Title:
<input checked="" type="checkbox"/> G. Strategic Plan or other long term planning document	
<input checked="" type="checkbox"/> H. Policy on strategic/long term planning, if applicable	Title:
<input checked="" type="checkbox"/> I. Logic Model(s)	
<input checked="" type="checkbox"/> J. Evaluation Plan	
<input type="checkbox"/> K. CRA Combined Budget	
<input type="checkbox"/> L. CRA Project/Program Budget Narrative(s)	
<input checked="" type="checkbox"/> M. Most recent Financial Statement	Time Period:
<input type="checkbox"/> N. Most recent Form 990 <i>N/A</i>	Fiscal Year:
<input checked="" type="checkbox"/> O. Most recent Independent Financial Audit (if applicable)	Fiscal Year:
<input checked="" type="checkbox"/> P. Affiliation Agreements (if applicable list below):	

Section V. CERTIFICATION STATEMENT AND SIGNATURE

As chief executive of the applicant organization I certify that (1) the information provided in this application is correct and complete to the best of my knowledge; (2) I am committed to the purpose of the proposed project or program and will work with Board and staff members to accomplish its stated outcomes; and (3) I will be accountable for compliance with all CRA requirements for operation, evaluation, and reporting.

Joseph B. Lopez
Executive Leader Name

9-14-12
Date Submitted

May 1, 2012

The Lord's House UCC
120 SW 6th Ave
Hallandale Beach, FL 33009

To Whom It May Concern:

This is to inform you that The Lord's House United Church of Christ, located at 120 SW 6th Ave, Hallandale Beach FL 33009, is in the 2011 Yearbook of the United Church of Christ on page 136 of the denomination known as the United Church of Christ. A copy of the current Yearbook page which includes this church is attached for your reference.

The denomination of which the church is a member carries a group exemption under 501(c)(3). The group exemption number is 1665. The denomination carries ID Number 13-1957221.

In the attached letter which confirms this exemption, it is held that the conferences, associations, synods, councils, and educational, charitable and religious organizations listed in the Yearbook are exempt from federal income tax as organizations described in Section 501(c)(3) of the Internal Revenue Code of 1954. Currently, the United Church of Christ does not provide annual Yearbook information to the IRS in compliance with page three, item one of the ruling per the second attached letter, dated June 30, 2006 which states: "Because you are a church organization, you are not required to submit the annual updates to your subordinate listing."

Should you have any additional questions or concerns, please feel free to contact me at 216-736-3807 or via e-mail houstonk@ucc.org.

Sincerely,



Kathy L. Houston
Chief Financial Officer

Attachments



COLLEGIUM OF OFFICERS

Geoffrey A. Black
GENERAL MINISTER AND PRESIDENT

W. Mark Clark
ASSOCIATE GENERAL MINISTER

Mr. Linda Jaramillo
DISTRICT AND WIDE AREA MINISTER

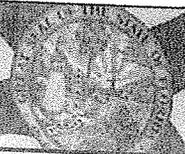
J. Bennett Guess
LOCAL CHURCH MINISTER

James A. Woods
WIDE AREA MINISTER

God is still speaking,

FLORIDA

NBR	CHURCH/PASTOR INFORMATION				MEMBERSHIP				MEMBERSHIP CHANGES				FINANCIAL INFORMATION			
	LOCATION AND NAME OF CHURCH	YR ORG	PASTOR'S NAME AND YEAR CALLED		TOTAL	CHURCH SCHOOL	AVG WOR	ADDITIONS	REMOVED	OUR CHURCH'S WIDER MISSION	OTHER GIFTS	CURRENT LOCAL EXPENSES	CAPITAL EXPENSES	TOTAL		
								CON- FIRM	CON- FIRM	BASIC SUPPORT	SPECIAL SUPPORT					
0130	Fort Lauderdale - First Congregational UCC 2501 NE 30th St ASSN CODE 182 E-MAIL mail@uccftl.org	1954	R A Stephenson, P	08	111	4	101	31	4	1,000	7,282	8,282	310,024	310,024		
0135	Fort Myers - Congregational UCC 8210 College Pkwy ASSN CODE 182 E-MAIL fmyucc@juno.com	1976	P O White, P	04	321	86	200	21	18	6,000	18,636	24,636	306,883	306,883		
0138	Fort Pierce - First Congregational UCC 3601 Kirby Loop Rd ASSN CODE 182 E-MAIL fpucc@juno.com	1965	M L Cook, P	06	50	2	55	4	4	1,000	2,316	3,316	59,617	59,617		
0280	Fruitland Park - Pilgrims' UCC 509 County Rd 468 ASSN CODE 182 E-MAIL office@pucc.info	1980	R K Freyer-Nichols, P R Van Valkenburg, AP	06	62	35	77	2	10	1,315	4,299	5,614	119,625	119,625		
0145	Gainesville - United Church of Gainesville 1624 NW Fifth Ave ASSN CODE 182 E-MAIL info@ucgainesville.org	1965	L D Reimer, CP S L Reimer, CP A M Bachmann, AP V M Amin, AP	74	691	160	375	11	15	16,000	30,162	46,162	601,885	646,625		
0148	Hialeah Beach - The Lord's House UCC 120 SW 6th Ave ASSN CODE 182 E-MAIL jbeccministries@thelordshouse.org	2002	J B Lee, P	00	67	40	56		1		786	786	185,417	185,609		
0155	Holiday - Holiday United Church of Christ 4826 Banet Rd ASSN CODE 182 E-MAIL holidayucc@verizon.net	1967	J A Langdoc, IN	10	54		55	6	4	300	1,170	1,470	95,145	95,145		



Request for Certificate of Status Confirmation

Please print this page for your records.

Document Number	N96000000191
Corporate Name	THE LORD'S HOUSE OF THE APOSTOLIC FAITH, INC.
State of Inc	FL
Filing Date	01/08/1996
Document Type	Domestic Non-Profit
Document Status	ACTIVE
Effective Date	N/A
Last Trans Date	N/A
Last Trans Effective Date	N/A
Last Annual Report Date	02/19/2011
Last Annual Report Year	2011
Cross Reference Name	N/A

Payment Information

Document Tracking # - 600239638166

The charge amount for your certificate is \$8.75. When your payment approval is received, we will process your request.

Please select one of the payment options listed below.

If you press the 'Credit Card Payment' button from this screen, you will be sent to the credit card payment screen to be charged. When you have received your receipt for the credit card payment, you must press the button to return to our site to receive the link to print your certificate.

Credit Card Payment

Sunbiz E-file account number

Password

If you enter an account number and password and press the 'Sunbiz E-file Account Payment' button from this screen, your account will be charged.

Sunbiz E-file Account Payment



[Home](#)

[Contact Us](#)

[E-Filing Services](#)

[Document Searches](#)

[Forms](#)

[Help](#)

[No Events](#)

[No Name History](#)

[Document # Search](#)

[Submit](#)

Detail by Document Number

Florida Non Profit Corporation

THE LORD'S HOUSE OF THE APOSTOLIC FAITH, INC.

Filing Information

Document Number N96000000191

FEI/EIN Number 650641133

Date Filed 01/08/1996

State FL

Status ACTIVE

Principal Address

120 SW 6TH AVE
HALLANDALE FL 33009 US

Changed 08/08/2002

Mailing Address

120 SW 6TH AVE
HALLANDALE FL 33009 US

Changed 08/08/2002

Registered Agent Name & Address

LEE, JOSEPH SR
350 HUMPHREY AVE.
LAKE PLACID FL 33852 US

Address Changed: 05/06/2010

Officer/Director Detail

Name & Address

Title P

LEE, JOSEPH B SR.
350 HUMPHREY AVE.
LAKE PLACID FL 33852 US

Title T

ANDERSON, RONALD CHAIRMA
9217 KNIGHT BRANCH ST.
TAMPA FL 33637 US

Title T

HIPPARD, MICHAEL TREASUR
11730 STONEWOOD GATE DR.
RIVERVIEW FL 33569 US

Title T

LEE, JOSEPH B BOARD
525 NW 14TH AVE. BLDG E 102
FT. LAUDERDALE FL 33311 US

Title T

HOLLOWAY, LAVERNE SECRETA
7613 TAM OSHANTER BLVD
NORTH LAUDERDALE FL 33312 US

Bio

Joseph B. Lee, Sr.

"...For many are called but few are chosen" (Matt 20:16). Down through the ages this familiar passage of scripture has been tapered to the names and titles of men and women of God great and small---familiar and unknown. Bishop Joseph Bernard Lee Sr., proudly walks among those chosen few diligently and passionately doing the work of God with the staff of faith in one hand, the sword of righteousness in the other---- wisdom and knowledge on his brow.

Education is an integral part of his vision not only for himself, also for God's people. He believes that leading by example is key to motivating people to advance. After high school, Bishop J B Lee, graduated from Florida Center for Theological Studies. He continued to pursue his education at University of Trinity where he completed studies in Biblical and Basic Life Awareness studies.

Bishop J B Lee, encourages education and is inspired to teach faith and salvation in this present generation. He acknowledges that people are more Educated, Sophisticated, and scientific, yet he emphasizes the need for "Sprituality". Divine Intervention; being the pinnacle in fulfilling purpose and success. This anointed man has empowered change in the lives of many people.

A country boy at heart Bishop Joseph Lee is a spirit-led visionary with a heart for the people (particularly the young), a keen focus on their well-being, and most importantly their souls. His life is of true Holiness and Salvation founded on strong fundamental Biblical principles derived from and immersed in the living Word of God. He also believes faith and salvation are essential in fulfilling and ensuring one's purpose and ultimately leading to success in this life.

Bishop Lee promotes and encourages the need for education in today's society. A scholar himself Pastor Joseph Lee completed Bible Studies as instructed by John M. Hart Bible School in 1997. He is a graduate of South Florida Center for Theological Studies. He completed a unit of Clinical Pastoral Education through the Association for Clinical Pastoral Education. His educational endeavors were not just for his own edification but have become testimonials to his belief that people are and can be both educated and scientific—that education is not only a key element in surviving in today's modern, fast-paced society: **IT IS AN ABSOLUTE NECESSITY.**

Ministerial accolades aside Bishop Lee is an accomplished vocalist (the man can sang) and musician favoring such instruments as the piano, organ, drums, and guitar. Also when time and opportunity allow he will take in a little recreational Game Hunting.

Bio

Joseph B. Lee, Sr.

The life of Bishop Lee would not be complete without the acknowledgement of his beautiful wife and longtime partner in the Gospel, Co-Pastor Martha Lee—a true Titus 2 woman.

Through their union 5 boys were conceived: Joseph, Keith, Ricky, Torrell and Morrell. Some call him Bishop some call him teacher, only one can call him husband, and many call him father. No matter the title he bears Bishop Joseph Lee Sr. is truly an anointed man of God fighting on the battle field every day. He is indeed a living testimony to all who know and love him.

Dr. Ronald J. Anderson- Bio

Dr. Ronald J. Anderson, Sr. is a native of Tampa, Florida. He was saved at the early age of eleven with a great love for the Lord. He was educated in the Hillsborough County School system and later received a B.A. degree in African American History from the University of South Florida, a Masters in Public Administration and later a Master's and Doctorate of Theology from the North Carolina College of Theology. He yet believes that the sky is the limited to whatever you may desire in this life, all you got to do is "believe and achieve".

He is blessed with three beautiful children, Ron Jr., Devin and Shaylea Anderson.

Dr. Anderson is the senior pastor of Emmanuel Tabernacle Baptist Church Apostolic Faith, Inc. in Port Tampa, Florida. He also serves as National Youth Conference president, General Board of Bishops, Executive Board member and personal assistant to the presiding bishop of the Emmanuel Tabernacle Baptist Church Apostolic Faith, Inc. organization. He is the founder of the Emmanuel Tabernacle Bible Institute and Project Now, Inc., a 501(c) 3 non-profit organization.

Not only is Dr. Anderson busy with his local ministry and organization, but he finds time to volunteer within his community as Chairman of the Board of The Lord's House Ministries, Chairman of the Board of Directors of Bible Truth Ministries, BTM Academy (Private Christian school) PTA president, Program Director and Advisor to the B.E.S.T after school program serving inner city youth, School Board Head Start Policy Council Committee member.

Dr. Anderson is currently employed by DACCO, Substance Abuse Treatment as a manager of Adolescent Out-patient Svcs.

Dr. Anderson realizes that ministry is wherever God places you. He has accepted the fact that everyone he comes in contact with is by God's divine order!

Dr. Anderson has been blessed to travel throughout the United States and abroad, consulting ministries, presenting seminars and workshops, preaching and teaching the word of God with great love and passion.

His philosophy is to do all you can while can, because only what you do for Christ will last!

Minister Michael Hippard

Min. Hippard was born in Tampa, Fl. and graduated school from Hillsboro High. He furthered his education by attending Business College He's presently studying Religion through Liberty University.

Min. Hippard is an Entrepreneur. He is the owner of APO Enterprise, Inc. for 18 years. Before owning his own business he worked with United & Humana as an Insurance Agent in Tampa, FL.

Min. Hippard is married to Sis. Angel Hippard and in their union they have 4 children; Avery, Isaiah, Mya and Elijah

Elder Joseph B. Lee, Jr.

Born December 1972 in Tampa Florida to Joseph and Martha Lee, grew up in Sulphur Springs and is the oldest of four brothers. In fall of 1989 Joseph, Jr. and his family moved to South Florida where he attended Hollywood Hills High. Before he graduated he met this beautiful young lady named Labithia Ann Clemonsto be continued. He received his diploma January 1993. After leaving Hollywood Hills he continued to date Labithia, a year and four months later on April 2, 1994 they got married. Now married for eighteen years thanks to God!!!! Together they have four beautiful daughters Lanessa , Sarina, Sabrina and Brianna. Joe later continued his education by attending William T. McFatter Technical Center, there receiving Class A truck driver license. For many years he had the pleasure of driving different trucks. He then went on to ITT Technical Institute where he received an Associate of Science Degree in Criminal Justice which led him to his current position in the Public Defender's office of Broward County. He is still continuing to further his education. He's currently a member at the Lord's House and has received his training under the leadership of Bishop Joseph B. Lee, Sr. and First Lady Martha Lee.

Born again at the age of seventeen, Elder Joseph was called in Divine Ministry in 1995 at age 23 and he began working in youth ministry. He was Ordained as Elder in October 2010. Elder Joseph continues to work for Christ and has a heart for people. His desire is to see people happy, loved, respected and in peace. He believes that this has already been achieved through the blood of Jesus Christ and *through faith "it is ours"*.

Minister Laverne Holloway

A Swainsboro, Georgia native, Min. Laverne Holloway is a minister in The Lord's House of Hallandale Beach, Florida .

Min. Holloway graduate from Swainsboro High School, she attended college at Morristown, in Tennessee where she majored in Nursing. Later on she went to Nursing Assistant, and Medical Assistant where she graduate with honor's and received her license.

Min. Holloway surrendered her life to Christ and was filled with the Holy Ghost in 1989. Later on in ministry she received the divine call to minister the Word of God. She began to work in the ministry teaching classes and ministering the word of God. Min. Holloway now serves in many capacities at The Lord's House as Church Secretary, Armorbearer, Sunday School Teacher, Youth Worker and Intercessor.

Min. Holloway is a devoted mother of three wonderful sons: Joshua, Rasheed and Justin. Her favorite scripture is Matthew 6:33; *But seek ye first the kingdom of God, and his righteousness: and all these things shall be added unto you.*

SECTION 8. ADMINISTRATIVE MINISTRY

a. There shall be an Administrative Ministry, whose size is to be determined by the Executive Ministry.

b. Members shall be chosen for a term of two (2) years on the Administrative Ministry. Members may be chosen for two consecutive terms. The procedure for selecting Administrative Ministry members is that stated for Executive Ministry members in Article VI Paragraph M..

c. The Administrative Ministry shall work in cooperation with the Pastor and the Executive Ministry in meeting the goals and objectives of the congregation.

d. The Administrative Ministry shall have the care and custody of the property of the Church, and shall oversee its financial affairs, always subject to and under the jurisdiction of the Executive Ministry of The Lord's House United Church of Christ.

e. The Administrative Ministry in consultation with interview, employ, upgrade or modify job descriptions of all full-time, part-time, or stipend personnel, exclusive of the Pastor, Associate Pastors/Ministers and Assistant Pastors/Ministers and personnel positions approved by the congregation. The Pastor or his/her designee shall provide day-to-day supervision of all such personnel. The Administrative Ministry shall be responsible for developing and reviewing personnel policies which shall seek to be, depending upon the availability of resources, equal to or in advance of those within the United Church of Christ and the general Church community.

f. Proposed changes in the annual salary and benefits of those Church employees coming under its jurisdiction shall be presented by the Administrative Ministry to the Executive Ministry for approval before they are included in the coming year's budget plan by a performance evaluation.

g. They shall certify that the Officers of the Church, members of the Executive Ministry, and Servant Leaders are members of the Church in good standing when nominated elected or appointed to the office and must remain so while serving.

h. They shall assist the Pastor and Executive Ministry with the Long Range Planning for the Church

i. They shall be responsible for the coordination, scheduling and reconciliation of conflicts, which relate to the Church calendar.

j. They shall take the leadership in developing and implementing programs to meet annual budgetary goals and/or special project goals upon request of the Pastor or Executive Ministry.

k. They shall conduct a continuous program of Stewardship Education

SECTION 5. MEMBERS IN GOOD STANDING

Members in good standing are those parishioners and give:

- a. A Parishioner who tithe and give according to church policy.
- b. Faithfully, as may be appropriate, observe the Bylaws, Standing Rules, Policies, and organizational Guidelines of The Lord's House United Church of Christ.
- c. Regularly attend Worship Services
- d. Is an active member of at least one ministry and thereby regularly attend meetings, accept and fulfill their responsibilities and are continually making positive contributions to the ministry of The Lord's House United Church of Christ.

Hallandale Beach CRA – Program/Project Logic Model A

Organization The Lord's House Contact Person Martha Lee

Program/Project Name Land of Empowerment Funding Period January 2013

Program/Project Budget 50,000.00 Request \$30,000.00 CRA Need Area Youth Activities

Brief Description A program to create a Safe Haven for the youth

GOAL:	Key Activities	Outputs	Outcomes	Impact(s)
	<ol style="list-style-type: none"> To provide Certified Teachers, mentors and professional Counselors with the correct qualifications and education background. Staff Meetings to qualify our staff in areas they will be dealing with youth in our Community. As well as classes for safety and learning structure. 	<ol style="list-style-type: none"> Will be able to assist youth more effectively with homework. Staff will be certified in their own individual field to communicate and deal with each youth in the area of life they are presently in. Will keep a safe environment for youth to attend after hours. Will be able to assist youth more effectively. CPR & First Aid Certified Background Screening 	<ol style="list-style-type: none"> Will be able to see youth's grades improve and behaviors. Will keep our youth supervised after school hours and keep vandalism and mischief to a minimum in our community. Create a better environment in youth's homes. Staff will be qualified to deal with any situation that may come abroad while dealing with youth. Staff will be certified to administer CPR/First Aid if there is an accident that may occur. 	<p>To provide a safe haven for youth to become educated, open communication and learn life skills needed to become a model citizen in our community.</p>

<p>2. Etiquette classes/Life Skills</p>	<ol style="list-style-type: none"> To teach youth proper manners at the dinner table while at home and at a restaurant. How to acquire and hold a job. How to become a model citizen. 	<ol style="list-style-type: none"> Youth will learn proper table, phone, and daily conversations manners. Youth will learn how to properly set up a table for dinner. Youth will learn how to dress and talk during an interview. Youth will learn how to become responsible young adults by budgeting, work ethics, scheduling, etc... 	<ol style="list-style-type: none"> To give Youth the proper tools to become model citizens in our community and how to further our community by teaching youth the skills for a higher position in life.
<p>3. Fine Arts Program</p>	<ol style="list-style-type: none"> To allow youth to be creative and express themselves in a positive environment. 	<ol style="list-style-type: none"> Youth will become more social with one another and learn how to communicate with each other not only verbally but through styles of music and dance. To learn to appreciate cultural differences. 	<ol style="list-style-type: none"> Music and Dance is a part of our everyday life and to understand with positive role models how you can become creative & choreograph your own beats, dances, songs.
<ol style="list-style-type: none"> Free Community Events 	<ol style="list-style-type: none"> Every other Fri. night Land of Empowerment Services 7:30-10 pm Every other month Youth Concert Youth Gospel 	<ol style="list-style-type: none"> Keep our Youth off of the streets Keep our youth busy while they are being nurtured positive reinforcement. 	<ol style="list-style-type: none"> Keeps underage youth off the streets and minimize vandalism to our community homes and

	<p>Explosion (June)</p> <ol style="list-style-type: none"> 4. Back to School Supplies (Aug) 5. Community Labor Day BBQ (Sept) 6. Halloween Alternative(Oct) 7. Thanksgiving Giveaway (Nov) 8. Christmas Toy Giveaway (Dec) 		<p>business'.</p> <ol style="list-style-type: none"> 2. Allows youth to interact with youth their age and be in an environment with adult supervision. 3. Keep youth from gang recruitment. 4. Keep youth away from pedophiles.
--	---	--	--

Funding Evaluation Plan Hallandale Beach Community Redevelopment Agency (CRA)

Organization The Lord's House Contact Person Laverne Holloway

Project/Program A Name "Land of Empowerment" Funding Period January 2013

Project/Program B Name _____ Funding Period _____

Copy-and-paste table below to address each Key Activity included in the Logic Model for each Program/Project (Program/Project A and, if applicable, B)

PROGRAM/PROJECT <u>Land of Empowerment</u>	Activity # 1 : Certified Staff	
OUTPUTS / Measurable Indicators →	Evaluation Process - Outputs: Who, Tools, When	
<ol style="list-style-type: none"> 1. Will be able to assist youth more effectively. 2. Staff will be certified in their own individual field to communicate and deal with each youth in the area of life they are presently in. 3. Will keep a safe environment for youth to attend after hours 4. Will be able to assist youth more effectively. 5. CPR & First Aid Certified 6. Background Screening 	<p>Who: Who: Morrell Lee, Joseph Lee, Jr., Laverne Holloway, Maria Lee and Latoya Major</p> <p>Tools: Computer with internet access and financial resources.</p> <p>When: classes will be scheduled as needed.</p>	
OUTCOMES / Measurable Indicators →	Evaluation Process - Outcomes: Who, Tools, When	
<ol style="list-style-type: none"> 1. Will be able to see youth's grades improve and behaviors. 2. Will keep our youth supervised after school hours and keep vandalism and mischief to a minimum in our community. 3. Create a better environment in youth's homes. 4. Staff will be qualified to deal with any situation that may come abroad while dealing with youth. 5. Staff will be certified to administer CPR/First Aid if there is an accident that may occur. 	<p>Who: Director of Kingdom Kids-Martha Lee</p> <p>Tools:</p> <ol style="list-style-type: none"> 1. Communicate with parents and school system. 2. Schedule meeting with child/parents/mentors <p>When: When school interim reports and report cards are sent home.</p>	

PROGRAM/PROJECT <u>Land of Empowerment</u>	Activity # 2 : Etiquette Class/Life Skills	
OUTPUTS / Measurable Indicators →	Evaluation Process - Outputs: Who, Tools, When	
1. To teach youth proper manners at the	Who: Who: Morrell Lee, Joseph Lee, Jr., Laverne	

<p>dinner table while at home and at a restaurant.</p> <p>2. How to acquire and hold a job.</p> <p>3. How to become a model citizen.</p> <p>1. To teach youth proper manners at the dinner table while at home and at a restaurant.</p> <p>2. How to acquire and hold a job.</p> <p>3. How to become a model citizen.</p>	<p>Holloway, Maria Lee and Latoya Major</p> <p>Tools: Computer with internet access, pots and pans, cooking utensils formal dining wear and linens, hood system in kitchen, brochures, pamphlets, props, hygiene kits and reading materials on subject</p> <p>When: every other month</p>
<p>OUTCOMES / Measurable Indicators →</p>	<p>Evaluation Process - Outcomes: Who, Tools, When</p>
<p>1.To teach youth proper manners at the dinner table while at home and at a restaurant.</p> <p>2. How to acquire and hold a job.</p> <p>3. How to become a model citizen.</p>	<p>Who: Director of Kingdom Kids-Martha Lee & appointed staff</p> <p>Tools: Youth will demonstrate what they have learned.</p> <p>When: At the end of each session</p>

<p>PROGRAM/PROJECT _Land of Empowerment</p>	<p>Activity #_3_: Fine Arts Program</p>	
<p>OUTPUTS / Measurable Indicators →</p>	<p>Evaluation Process - Outputs: Who, Tools, When</p>	
<p>1.To allow youth to be creative and express themselves in a positive environment.</p>	<p>Who: Morrell Lee & Joseph Lee</p> <p>Tools: musical instruments for multiple students, interactive board, laptops with pro-tools and garage band, dance mats, mirrors for dance room, dance bar, microphones, stereo, amplifiers, speakers and headsets.</p> <p>When: every other month</p>	
<p>OUTCOMES / Measurable Indicators →</p>	<p>Evaluation Process - Outcomes: Who, Tools, When</p>	
<p>1.Youth will become more social with one another and learn how to communicate with each not only verbally but though styles of music and dance.</p> <p>2.To learn to appreciate cultural differences.</p>	<p>Who: Director of Kingdom Kids-Martha Lee & appointed staff</p> <p>Tools: Youth will demonstrate what they have learned.</p> <p>When: At the end of each session</p>	

PROGRAM/PROJECT <u>Land of Empowerment</u>	Activity # <u>4</u> : Free Community Events	
OUTPUTS / Measurable Indicators → 1. Every other Fri. night Land of Empowerment Services 7:30-10 pm 2. Every other month Youth Concert 3. Youth Gospel Explosion (June) 4. Back to School Supplies (Aug) 5. Community Labor Day BBQ (Sept) 6. Halloween Alternative (Oct) 7. Thanksgiving Giveaway (Nov) 8. Christmas Toy Giveaway (Dec)	Evaluation Process - Outputs: Who, Tools, When Who: Who: Morrell Lee, Joseph Lee, Jr., Laverne Holloway and Maria Lee Tools: school supplies, toys, candy, snacks, media, computers with internet access, transportation, food and reading materials. When: during scheduled events	
OUTCOMES / Measurable Indicators → 1. Keep our Youth off of the streets 2. Keep our youth busy while they are being nurtured positive reinforcement.	Evaluation Process - Outcomes: Who, Tools, When Who: Director of Kingdom Kids-Martha Lee & appointed staff Tools- Feedback for youth in attendance and <u>community</u> When- at the conclusion of each event	

Narrative response:

- Describe input, if any, to this Evaluation Plan, or the Logic Model(s) on which it is based, from outside consultants, staff, Board, funders, clients, or other organization stakeholders.

N/A

- Does the organization engage in other evaluation activities and reporting? If so, describe briefly.

We report annually to the UCC Conference.

- Will any additional cost be incurred to implement this Evaluation Plan? Yes No If yes, describe specific items and amounts.

- If applicable, have additional costs been included in the project/program budget?

Yes

- Who will be responsible for coordinating the evaluation process and preparing quarterly/annual reports?

Director of Kingdom Kids-Martha Lee & Staff

6. How will evaluation data be used for internal performance improvement?

To critique our staff and lesson plans.

7. Will evaluation data/reports be shared with organization staff?

Yes

8. Will evaluation data/reports be shared with the organization's Board of Directors?

Yes

9. The Hallandale Beach CRA requires that evaluation data relative to CRA support be reported quarterly and at the end of the year. Will the data/reports be shared with other funders?

Yes

10. Who are other organization stakeholders? Will evaluation data/reports be shared with them?

N/A

Signatures below indicate approval of and commitment to this Evaluation Plan and the Logic Model on which it is based:

Joseph B. Lee, Jr. 9/14/12
Signature Date

Printed Name
Executive Director / Chief Executive Officer

N/A
Signature Date

Printed Name
Chairperson, Board of Directors

Attachment: Logic Model(s)



U.S. TREASURY DEPARTMENT
INTERNAL REVENUE SERVICE
WASHINGTON, D.C. 20224

JUN 14 1964

IN REPLY REFER TO
T:R:EO:16
CSG

United Church of Christ
Seventh Floor
297 Park Avenue South
New York 10, New York

Gentlemen:

This has further reference to the information submitted for use in issuing a group ruling holding you and your conferences, associations, synods, councils and educational, charitable and religious organizations exempt from Federal income tax as organizations described in section 501(c)(3) of the Internal Revenue Code of 1954.

The information presented shows that you were formed as a merger of the Evangelical and Reformed Church and the General Council of the Congregational and Christian Churches. This merger became effective on July 4, 1961, the date your constitution and bylaws were declared in force.

In a ruling dated January 14, 1953, the Evangelical and Reformed Church was held exempt from Federal income tax under the provisions of section 101(6) of the 1939 Code, which corresponds to section 501(c)(3) of the 1954 Code. In a group ruling dated March 23, 1956, it was held that the affiliated synods and churches listed in the 1956 Evangelical and Reformed Church Yearbook, which are located in the United States, its territories and possessions, are exempt from Federal income tax as organizations described in section 501(c)(3) of the 1954 Code. The latest supplemental group ruling was issued on April 8, 1960. The General Council of the Congregational and Christian Churches was held exempt from Federal income tax under the provisions of section 101(6) of the Revenue Act of 1936, in a ruling dated December 15, 1935.

In a conference held in this office on October 23, 1963, your authorized representative, Mr. Loren T. Wood, asked that the request for a group ruling, both on a national and conference basis, be withdrawn. Inasmuch as we have not received

United Church of Christ

confirmation of the request for withdrawal, we have further considered the matter and we believe that a group ruling covering the Evangelical and Reformed Churches and those Congregational Christian Churches which voted to join you may be issued.

Based upon the information presented, it is held that you and the conferences, associations, synods, councils, and educational, charitable and religious organizations listed in your 1963 Yearbook are exempt from Federal income tax as organizations described in section 501(c)(3) of the Internal Revenue Code of 1954, as it is shown that you and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations are organized and operated exclusively for religious, charitable and educational purposes.

You and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations are not required to file Federal income tax returns so long as you and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations retain a tax exempt status.

It will not be necessary for you and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations to file the annual return of information, Form 990-A, generally required of organizations exempt under section 501(c)(3) of the Code, as you and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations come within the specific exceptions contained in section 6033(a) of the Code.

Contributions made to you and to your listed conferences, associations, synods, councils, and educational, charitable and religious organizations are deductible by donors as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to or for the use of you and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations are deductible for Federal estate and gift tax purposes as provided in sections 2055, 2106 and 2522 of the Code.

United Church of Christ

You and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations are not liable for the taxes imposed under the Federal Insurance Contributions Act (social security taxes) unless waiver of exemption certificates are, or have been, filed as provided by that Act. Inquiries about the waiver of exemption certificates should be addressed to your District Director. You and your listed conferences, associations, synods, councils, and educational, charitable and religious organizations are not liable for the tax imposed under the Federal Unemployment Tax Act.

Please send us the following information annually not later than 45 days after the close of your annual accounting period.

1. Lists showing the names and mailing addresses of your new conferences, associations, synods, councils, and educational, charitable and religious organizations and the names and addresses of any conferences, associations, synods, councils, and educational, charitable and religious organizations which have ceased to exist or have changed their names or addresses. The names should be arranged in alphabetical order. In lieu of the lists referred to above you may furnish us a copy of your published directory. Please send one copy for each district in which your conferences, associations, synods, councils, and educational, charitable and religious organizations are located.
2. A statement signed by one of your principal officers stating whether or not the information upon which your original group ruling was based is applicable in all respects to the new conferences, associations, synods, councils, and educational, charitable and religious organizations.
3. A statement if, at the close of the year, there were no changes in your roster.

United Church of Christ

4. A statement of any changes in the character, purposes or method of operation of your organization or those of your conferences, associations, synods, councils, and educational, charitable and religious organizations.

5. Duplicate copies of amendments to charters or bylaws of your organizations or those of any of your conferences, associations, synods, councils, and educational, charitable and religious organizations.

This ruling is not applicable to those Congregational Christian Churches listed in your 1963 Yearbook under Schedule I which have not voted or which have abstained from voting on the merger and those under Schedule II which have voted not to be a part of the United Church of Christ.

Your tax exempt status and that of your conferences, associations, synods, councils, and educational, charitable and religious organizations is predicated on the understanding that upon dissolution all of your assets and those of your conferences, associations, synods, councils, and educational, charitable and religious organizations shall be distributed to organizations organized and operated exclusively for educational, charitable or religious purposes.

The ruling of January 14, 1953, holding the Evangelical and Reformed Church exempt under section 101(6) of the 1939 Code, the group ruling of March 23, 1956, and subsequent supplemental group rulings, holding its listed affiliated synods and churches exempt as organizations described in section 501(c)(3) of the 1954 Code, and the ruling of December 16, 1955, holding the General Council of Congregational and Christian Churches exempt under section 101(6) of the Revenue Act of 1936, are terminated as of July 4, 1961, the date the merger between those organizations became effective.

United Church of Christ

The District Directors concerned are being notified.

Very truly yours,

R. J. Stekem

Chief, Exempt Organizations Branch

OGDEN UT 84201-0046

In reply refer to: 0424042082
June 30, 2006 LTR 1169C E0
13-1957221 000000 00 000

09653

BODC: TE

UNITED CHURCH OF CHRIST
% JOHN THOMAS
700 PROSPECT AVE E
CLEVELAND OH 44115-1131009

Employer Identification Number: 13-1957221
Group Exemption Number: 1665
Name of Organization: United Church of Christ
Tax Period: Dec. 31, 2005
Form: 2363

Dear Taxpayer:

Thank you for your inquiry of June 21, 2006.

Because you are a church organization, you are not required to submit the annual updates to your subordinate listing.

If you have any questions, please call us toll free at 1-877-829-5500.

If you prefer, you may write to us at the address shown at the top of the first page of this letter.

Whenever you write, please include this letter and, in the spaces below, give us your telephone number with the hours we can reach you. Also, you may want to keep a copy of this letter for your records.
Telephone Number () _____ Hours _____

We apologize for any inconvenience we may have caused you, and thank you for your cooperation.

Sincerely yours,

Marilyn Jordan

Marilyn Jordan
Dept. Manager, Code & Edit/Entity 3

Enclosure(s):
Copy of this letter

COPY

Internal Revenue Service

Date: July 31, 2007

UNITED CHURCH OF CHRIST
700 PROSPECT AVE E
CLEVELAND OH 44115Department of the Treasury
P. O. Box 2508
Cincinnati, OH 45201**Person to Contact:**Ms. Sellers 17-53503
Customer Service Representative**Toll Free Telephone Number:**
877-829-5500**Federal Identification Number:**
13-1957221**Group Exemption Number:**
1665

Dear Sir or Madam:

This is in response to your request of July 31, 2007 regarding a copy of your organization's group exemption letter.

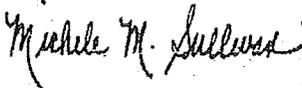
In June 1964 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code and is not a private foundation within the meaning of 509(a) of the Code because it is described in sections 509(a)(1) and 170(b)(1)(A)(i).

Based on the information submitted, we recognized the subordinates named on the list your organization supplied as exempt from federal income tax under section 501(c)(3).

Our records indicate that contributions to your organization are deductible under section 170 of the Code, and that you are qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Internal Revenue Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely,

Michele M. Sullivan, Oper. Mgr.
Accounts Management Operations 1

A	B	C	D	E	F	G	H	I	J	K
1	CRA Combined Budget Form - Funding Application FY 2012-13									
2	Organization Name The Lord's House									
3	Executive Leader & Key Financial Manager Names Joseph B. Lee, Sr., Michael Hippard, Laverne Holloway, Ronald Anderson, Joseph B. L									
4	Current FY (2011-12) Total Organization Budget \$176,430.00									
5	Program/Project Name Land of Empowerment									
6	Application Due Date September 14, 2012									
7										
8										
9	INCOME									
10	Fees, Tickets, Registration, etc.	FY 2010-2011 Organization Actual	FY 2011-2012 Organization Year-to-Date to 4/30/12	Projected Organization Fiscal Year 2012-2013	Projected Total Program/Project A FY 2012-2013					
11	Corporate Grants/Contributions	5,850	7,800	6,600	N/A					
12	Individual Donations	N/A	N/A	N/A	N/A					
13	Foundation Grants	45,831	42,230	46,233	5,548					
14	Government - Federal	N/A	N/A	N/A	N/A					
15	Government- Local/County	N/A	N/A	N/A	N/A					
16	Government- State	N/A	N/A	N/A	N/A					
17	In-Kind	N/A	N/A	N/A	N/A					
18	Interest Income	N/A	N/A	N/A	N/A					
19	Membership	N/A	N/A	N/A	N/A					
20	CRA Actual or Requested	N/A	N/A	N/A	N/A					
21	Special Services	5,790	6,000	5,406	30,000					
22	Kingdom Kids Academy	109,450	110,000	158,647	541					
23	Fundraiser	7,645	10,400	8,310	13,225					
24	Total Income	174,566	176,430	255,196	50,000					
25										
26	CRA % of Total Income	#VALUE!	#VALUE!	12%	60%					#DIV/0!
27										
28	NOTES:									
29	(1) The CRA Request in INCOME Column G should equal the CRA Request at the bottom of the EXPENSES budget									
30	(2) Total INCOME should equal Total EXPENSES to project a balanced budget in FY 2012-13 (Column G)									
31	(3) CRA % of projected Total Organization Income may not exceed 25% for FY 2012-13 (Column G) unless approved by CRA									
32	(4) Figures in Column I and, if applicable, Column K, should match Program/Project Budget Narrative									

	A	B	C	D	E	F
1				CRA Program/Project A Budget Narrative Form		
2						
3	Organization Name	The Lord's House				
4	Program/Project A Name	Land of Empowerment				
5						
6	PROGRAM/PROJECT A					
7	INCOME NARRATIVE		Amount	Justification / basis for budgeted amount (Insert lines for significant specific funding sources beneath line item categories)	C or P (2)	Date of: - P - Decision or - C - Funding Start (3)
8	Fees, Tickets, Registration, etc.					
9	Corporate Grants/Contributions					
10	Individual Donations		5,548	These funds will come from church income-tithe and offerings		
11	Foundation Grants					
12	Government- Federal					
13	Government- Local/County					
14	Government- State					
15	In-Kind					
16	Interest Income					
17	Membership					
18	CRA Request		30,000	See Combined Budget, Revenue Section		
19	Fundraiser		686	Fundraiser consist of youth car washes-candy sales-bake sales-etc		
20	Kingdom Kids Academy		13,225	Our child care center will donate 10% of income-which includes sales		
21	Special Services		541	Special services are held throughout the year-revivals, conferences		
22	Total Income		50,000	Equals Total Income, Program/Project A, Combined Budget (Column I)		
23						
24	NOTES:					
25	(1) Insert additional rows for significant specific funding sources beneath each line item category					
26	(2) For each significant grant, contract, or contribution, indicate if it is (C) confirmed, or (P) decision pending					
27	(3) For each item in Column E, indicate date decision is expected for PENDING and date funding begins for CONFIRMED					
28	(4) CRA Request, Column C, should match Column I on the Combined Budget					
29	(5) Total Income should equal Program/Project A, Total Income, Combined Budget (Column I)					

	A	B	C	D	E	F
30						
31	COMMENTS:					

THE LORD'S HOUSE
BUDGET-FISCAL YEAR 2011

Income

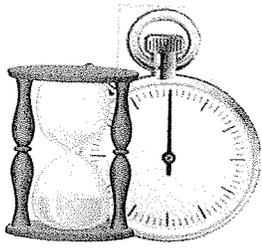
Source	Actual	Budget
Bountiful Offering	<u>3,551.00</u>	<u>2,880.00</u>
Fundraiser	<u>7,537.82</u>	<u>10,300.00</u>
General Offering	<u>8,023.73</u>	<u>7,600.00</u>
Kingdom Kids Academy	<u>109,449.55</u>	<u>110,000.00</u>
Koinonia-Youth Event	<u>107.33</u>	<u>100.00</u>
Pledges	<u>404.00</u>	<u>550.00</u>
Seed Faith Offering	<u>600.00</u>	<u>350.00</u>
Rental of property	<u>5,850.00</u>	<u>7,800.00</u>
Special Services Income	<u>5,789.80</u>	<u>6,000.00</u>
Sunday Bible School	<u>737.96</u>	<u>850.00</u>
Tithes	<u>32,514.08</u>	<u>30,000.00</u>
<u>Total Income</u>	174,565.27	176,430.00

THE LORD'S HOUSE
BUDGET-FISCAL YEAR 2012-2013

Income

Fiscal Years: 2012 2013

Source	Budget Projections	
Bountiful Offering	<u>2,880.00</u>	<u>2,908.80</u>
Fundraiser	<u>7,914.71</u>	<u>8,310.46</u>
General Offering	<u>7,600.00</u>	<u>7,676.00</u>
Kingdom Kids Academy	<u>115,000.00</u>	<u>132,250.00</u>
Land of Empowerment	<u>26,397.40</u>	<u>56,397.40</u>
Pledges	<u>550.00</u>	<u>561.00</u>
Seed Faith Offering	<u>600.00</u>	<u>606.00</u>
Rental of property	<u>3,300.00</u>	<u>6,600.00</u>
Special Services Income	<u>5,300.00</u>	<u>5,406.00</u>
Tithes	<u>34,139.78</u>	<u>34,481.18</u>
<u>Total Projected Income</u>	\$203681.89	\$255,196.84



The Lord's House Ministries

"It's Time To Make A Change"

120 SW 6th Avenue
Hallandale, FL 33009
Phone: (954) 455-4909
Fax: (954)-456-0855



***Bishop Joseph & Lady
Martha Lee***

Financial Statement of
The Lord's House, Inc.
Year Ended December 31, 2011

Website: www.thelordshouse.org

Email: gigood@thelordshouse.org

Internal Auditor's Report

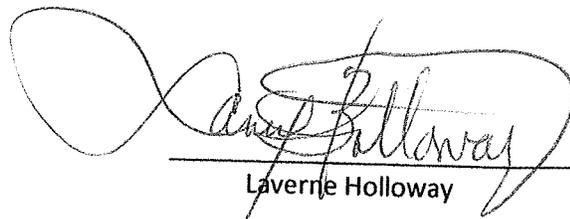
To the Members of
The Lord's House, Inc.

We have audited the balance sheet of The Lord's House, Inc., as of December 31, 2011 and the statements of revenue and expenses for the year then ended. These financial statements are the responsibility of the Board of Trustees. Our responsibility is to express our opinion on these financial statements based on our audit.

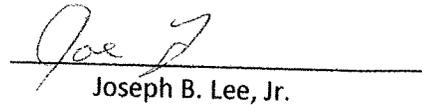
We conducted our audit in accordance with our church bylaws, using the accepted standard and Internal Audit checklist guidelines. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used.

In our opinion, these financial statements present fairly, in all material respects, the financial position of The Lord's House, Inc. as of December 31, 2011 and the results of its operations in accordance with the Internal Audit Checklist Guidelines generally accepted accounting principles.

January 15, 2012

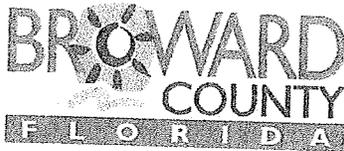


Laverne Holloway



Joseph B. Lee, Jr.

Joni Armstrong Coffey
County Attorney



OFFICE OF THE COUNTY
ATTORNEY
Please reply to: WorkForce One
Employment Solutions
6301 N.W. 5th Way, Suite 3000
Ft. Lauderdale, Florida 33309
954-202-3846 Fax: 954-202-3618

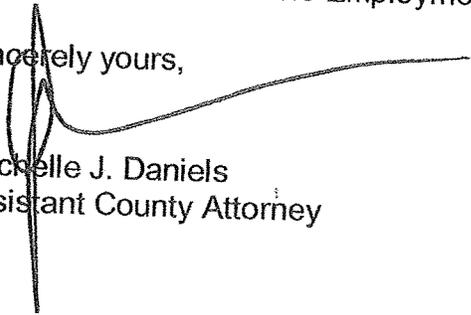
November 23, 2011

Ms. Martha Lee, Director
The Lord's House of the Apostolic Faith, Inc.
120 S.W. 6th Avenue
Hallandale Beach, FL 33009

Dear Ms. Lee:

Enclosed please find an executed copy of Agreement No. 2011-2012-WTP-11054 between WorkForce One Employment Solutions (WF1) and your agency for your files.

Sincerely yours,


Rochelle J. Daniels
Assistant County Attorney

/vu



AGREEMENT NUMBER 2011-2012-WTP-11054
WELFARE TRANSITION PROGRAM (WTP)
COMMUNITY SERVICE/WORK EXPERIENCE PROGRAM AGREEMENT

THIS AGREEMENT is entered into between WORKFORCE ONE EMPLOYMENT SOLUTIONS, located at 6301 NW 5th Way, Suite 3000, Fort Lauderdale, Florida 33309, hereinafter referred to as "WF1," and the Lord's House of the Apostolic Faith, Inc. located at 120 S.W. 6th Avenue, Hallandale Beach, FL 33009 , a not for profit entity, hereinafter referred to as the "Host Agency."

1. The Host Agency Shall Be Responsible for the Following:
 - A. To provide a non paid community work experience or non paid work experience to Welfare Transition Program (WTP) participants referred by the WorkForce One, One-Stop Center.
 - a. The participant shall be assigned work in accordance with the Training Outline approved jointly by WF1 and the Host Agency and attached to and made a part of this Agreement as Exhibit 1. There shall be a Training Outline for each participant assigned to the Host Agency.
 - b. The Host Agency agrees to provide the necessary instruction, supervision and equipment for the participant to be able to perform their job duties.
 - B. To keep information regarding the status of referrals as WTP participants confidential except as it may be authorized by the WorkForce One, One-Stop Center WTP Manager or for the purposes of informing the Host Agency's Human Resources staff.
 - C. To notify the WorkForce One, One-Stop Center contact or manager of the status of WTP participants when one or more of the following situations occur:
 - a. The participant does not begin work as agreed to between the parties.
 - b. The participant was rejected by the Host Agency.
 - c. The participant is experiencing absenteeism, sickness, or other problems.
 - d. There is a material change to the work assignment or work hours.
 - e. The participant has secured employment with the Host Agency.

D. To supervise the participant, provide assignments in accordance with their training outline and monitor their work hours. The Host Agency agrees to certify and submit a Community Service Work Experience/Work Experience Time Sheet to the WorkForce One, One-Stop Center contact as directed on the time sheet on a bi-weekly basis indicating the hours worked each day by each WTP participant assigned to the Host Agency.

2. General Provisions

- a. The participant(s) in a community work experience or work experience assignment with the Host Agency shall be provided with the same working conditions accorded to other employees presently employed by the Host Agency.
- b. The Host Site agrees to comply with the State of Florida Assurances and Certifications attached as Exhibit 2 are incorporated into and made a part of this Agreement.
- c. Participants in the program will be provided Workers' Compensation coverage through the State of Florida. The Host Agency agrees to notify their WorkForce One, One-Stop Center contact or WF1 in the event of an accident or injury occurring during a participant's work assignment with the Host Agency.
- d. The Host Agency agrees to limit the hours of the work experience in accordance with the training plan approved for the participant.
- e. No currently employed worker shall be displaced by a participant. This includes partial displacement such as reduction in the hours of non-exempt employees, reduction in overtime work, wages or employment benefits.
- f. No participant shall be hired into or be assigned to a community work experience or a work experience position or remain working in any position when the same or substantially equivalent position is vacant due to a hiring freeze or when any regular employee is on lay-off from the same or substantially equivalent position or when the regular employee has been bumped and has recall or bumping rights to that position pursuant to the provider's personnel policy or collective bargaining agreement.
- g. Participants shall not be employed in the construction, operation, or maintenance of any facility used or to be used for sectarian instruction or as a place of religious worship, nor shall they be employed in sectarian activities.

3. The Effective Date:

This agreement shall begin on the date on which this agreement has been signed by both parties.

4. Notice

- a. The name and address of the representative for WF1 for purposes of notice under this agreement is the WF1 President/CEO at WF1, 6301 NW 5th Way, Suite 3000, Fort Lauderdale, Florida 33309.
- b. The name and address of the representative for the Host Agency responsible for the administration of the program under this agreement shall be the individuals named on the Work Experience Program Employer Approval Form.
- c. The name and address of the WorkForce One, One-Stop Center Contact shall be the WorkForce One, One-Stop Center employees named on the Work Experience Program Employer Approval Form, attached as Exhibit 3.
- d. In the event that different representatives are designated by either party notice of the name and address of the new representative shall be provided in writing to the other party.

5. Term

The Agreement term shall be from the date this Agreement is executed through June 30, 2011. Thereafter this agreement shall automatically be renewed unless terminated in accordance with the Termination clause in paragraph 7.

6. Amendment

This Agreement may be amended by either party by submitting the proposed changes to the other party in accordance with the Notice section under this Agreement. No such change shall be effective until a formal amendment to this Agreement is executed by both parties.

7. Termination

This agreement may be terminated for convenience by either party upon 15 days notice to the other party.

EXECUTION PAGE

IN WITNESS THEREOF, the parties thereto have caused this agreement to be executed by their undersigned officials as duly authorized.

The Lord's House of the Apostolic Faith, Inc. (Host Agency) by and through their President (Name of Authorizing Body), and WorkForce One Employment Solutions signing by and through its President/CEO.

AS TO THE LORD'S HOUSE OF THE APOSTOLIC FAITH, INC.:

WITNESSED BY: *daloycauligin* L.S. BY: *Joseph B. Lee Sr*
J. B. Lee Sr L.S. (Signature)
Joseph B. LEE SR
(Typed/Printed Name)
TITLE: President
DATE: OCT 27, 2011

AS TO WORKFORCE ONE EMPLOYMENT SOLUTIONS:

WITNESSED BY: *Mason C. Jackson* L.S. BY: *Mason C. Jackson*
Sandra Mal L.S. (Signature)
MASON C. JACKSON
TITLE: President/CEO
DATE: 11/21/11

Approved as to form by the
Office of the County Attorney for
Broward County, Florida
JONI ARMSTRONG COFFEE, County Attorney
Governmental Center
115 South Andrews Avenue
Fort Lauderdale, FL 33301

BY: *Rochelle J. Daniels*
Rochelle J. Daniels
Assistant County Attorney

Community Health & Wellness Fair World Hepatitis Day

FREE

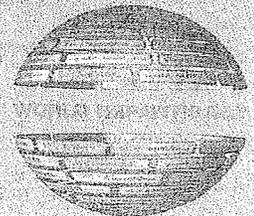
Cholesterol screening

(based on eligibility and pre-registration)

Hepatitis Testing

HIV Testing

Florida Kid Care - Free or low cost health insurance for children



July 28, 2012

11:00 AM - 3:00 PM

The Lord's House Ministries

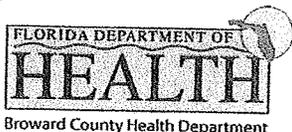
120 SW 6th Avenue

Hallandale, FL 33009

For additional information contact

Vanice Rolle at

954-467-4700 ext. 5730



Broward County Health Department

