

CITY OF HALLANDALE BEACH  
MEMORANDUM

# 5B.852  
CITY OF HALLANDALE  
CITY CLERK

11 APR 11 PM 4:09

DATE: April 8, 2011  
TO: James Buschman, City Clerk  
FROM: Dwayne S. Flournoy, Chief of Police   
SUBJECT: Promotion of Captains and Sergeants

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On April 16, 2011 Sergeant Pedro Abut, Sergeant Stuart Shook were promoted from the rank of Sergeant to Police Captain. Also on April 16, 2011 Officer Christopher Keating and Officer Ra'Shana Donovan were promoted from the rank of Officer to Police Sergeant.

We request you place their promotion acknowledgements on the City Commission Agenda for the following Commission Meeting date of April 20, 2011.

Attached are the memos approving the promotions for each Officer.

DSF/md

Attachments

4/8/11 To: Chief Lounroy  
cc: George

Item # 5.C

CITY OF HALLANDALE BEACH  
2011 APR -8 PM 4:14

CITY OF HALLANDALE BEACH  
MEMORANDUM

DATE: April 8, 2011  
TO: Mark Antonio, City Manager  
Via: George Amiraian, Director Personnel/Labor Relations *GA*  
FROM: Dwayne S. Flournoy, Chief of Police *DSF*  
SUBJECT: Promotion of Sergeant Abut to Police Captain

I request your approval to promote Sergeant Pedro Abut to Police Captain. Sergeant Abut has been a member of the Hallandale Beach Police Department for 12 years in which he has worked in a variety of assignments in the Police Department.

Pedro has a Master Degree in Emergency Management. Sergeant Abut's dedication to the citizens and employees of Hallandale Beach goes far beyond the normal duties of a supervisor and manager. I have worked closely with Sergeant Abut over the years and his leadership qualities have motivated employees to strive to achieve the goals of the City of Hallandale Beach to improve the quality of life through the delivery of excellent service.

It is with great pride, I recommend Sergeant Abut for promotion to Police Captain.

Reviewed:

*[Signature]*  
\_\_\_\_\_  
Mark Antonio, City Manager

4/8/11  
\_\_\_\_\_  
Date

Approved     Denied     Hold for Discussion

Comments: \_\_\_\_\_

DSF/md

Attachment: PAR

cc: Nydia Rafols-Sallabery, Deputy City Manager

*[Handwritten mark]*

4/8/11

To: Chief Flournoy  
cc: George

Item #5.C

CITY OF HALLANDALE BEACH  
MEMORANDUM

CITY MANAGER

2011 APR -8 PM 4:14

DATE: April 8, 2011  
TO: Mark Antonio, City Manager  
Via: George Amiraian, Director Personnel/Labor Relations *ga*  
FROM: Dwayne S. Flournoy, Chief of Police *DSF*  
SUBJECT: Promotion of Sergeant Shook to Police Captain

I request your approval to promote Sergeant Earl Shook to Police Captain. Sergeant Shook has been a member of the Hallandale Beach Police Department for 17 years in which he has worked in a variety of assignments in the Police Department.

Sergeant Shook has a Bachelor Degree in Criminal Justice. Sergeant Shook's dedication to the citizens of Hallandale Beach and the employees of the city goes far beyond the normal duties of a supervisor and manager. His leadership qualities have motivated employees to strive to achieve the goals of the City of Hallandale Beach, which are to improve the quality of life through the delivery of excellent service.

It is with great pride, I recommend Sergeant Shook for promotion to Police Captain

Reviewed:

*[Signature]*  
\_\_\_\_\_  
Mark Antonio, City Manager

4/8/11  
\_\_\_\_\_  
Date

Approved     Denied     Hold for Discussion

Comments: \_\_\_\_\_

DSF/md

Attachment: PAR

cc: Nydia Rafols-Sallabery, Deputy City Manager

*[Handwritten mark]*