



## **CIVIL SERVICE BOARD**

### **MINUTES** **CIVIL SERVICE BOARD** **March 9, 2011 10:00 A.M.**

The Hallandale Beach Civil Service Board met in the City Commission Chambers at 10:00 a.m. on Wednesday, March 9, 2011, with the following members in attendance: Chairman Mr. Al Cunningham, Vice Chairman Mr. Sal Broccone, Mr. Gerald Natelson, Mrs. Eudyce Steinberg, Mr. Ricky Buoni, and Darin Ives. Absent from the meeting was Mr. Paulemond Mompremier (excused).

Also present were: Mrs. Langbein, Civil Service Board Attorney, and George Amiraian, Director of Personnel/Labor Relations, Daniel Sullivan, Fire Chief, Arthur Bousquet, Assistant Fire Chief, Raquel Elejabarrieta, Weiss Serotta Helfman Pastoriza Cole & Boniske, P.L, Mark Antonio, City Manager, Anthony Sanders, City Commissioner.

Mr. Cunningham called the meeting to order at 10:00 a.m.

#### **Item #1 - The Pledge of Allegiance was recited.**

#### **Item #2 - Approval of February Minutes**

A motion was made and seconded to approve the minutes.  
**(6 to 0 Vote)**

#### **Item #3 - Review and discussion of Civil Service Rules – Chapter 21**

Mr. Amiraian explained that the City would like to expand the choices the Fire Chief has in selecting his applicants to include candidates that meet the other revised hiring criteria.

For example, volunteers would need to meet a minimum of a year of volunteer service.

City Manager Antonio stated that he is in full support of the change. He believes it will be a positive change for the community.

Mrs. Langbein explained that for example, the board could change from top five candidate criteria to top ten candidates.

Mr. Buoni expressed that he doesn't feel it's necessary to limit the Chief to the top ten candidates when this change is just allowing the Chief more choices to qualify applicants.

Ms. Elejabarrieta recommended including the top five candidates plus the qualifying applicants that meet the new criteria.

A motion was made and seconded to include the top five candidates plus the qualified applicants that meet the new criteria.

**(6 to 0 Vote)**

**Item #4 - Other Business**

Mr. Amiraian expressed that Personnel will bring the new changes to the City Commission in order to move along the hiring process of some candidates.

The Board would like for Personnel to suggest changes and bring it to the Board to vote.

A motion was made and seconded for the Board to take the July 13, 2011 Meeting off as vacation.

A motion was made and seconded to adjourn the meeting.

**(6 to 0 vote)**

Meeting adjourned at 10:30 a.m.

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Al Cunningham, Chairman

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Date