

City Manager Proposed Salary and Benefits

Exhibit 3

Employee Name: Mark Antonio
Job Title: City Manager
Department: City Manager's Office
Salary: \$165,000.00

Paid to the Employee

Health Insurance:	HMO Option 2 Double	\$10,918.08
Dental Insurance:	Dental PPO Double	\$1,091.52
Pension/Retirement Plan:	Management Level 1 - 401A (17%)	\$28,050.00
Retirement Health Savings Account?	Yes	\$750.00
Management Benefit Allowance:	Level 1	\$1,300.00
Other Benefits:	Car Allowance (\$500/mo)	\$6,000.00
Current Total Salary and Benefits:		\$213,109.60

Paid by the Employer

Long Term Disability (.370%):		\$610.50
Life Insurance (\$8/mo):		\$96.00
FICA Taxes (7.65%*):		\$9,014.10
Workers Comp (1%):		\$1,650.00
Total:		\$11,370.60

TOTAL CITY COST: \$224,480.20

*FICA TAX - is 6.2% of gross compensation up to a limit of \$106,800 of compensation; and 1.45% for Medicare.